

REDEFINING
THE BEST
WAY TO DO
BUSINESS
IN THE
21ST CENTURY



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FEBRUARY 8, 2012

With 21 reporting, EAOC members had \$67,055,990 in total sales for 2011



Mark Manion of Tustin Personnel Services gave the classification presentation this week. Mark is married to Linda and they have three wonderful children. He loves to golf and has a model train room in his house. He is a second generation owner. He told us he learned his alphabet by working for his mother at Tustin Personnel Services when he was a child. Mark gave out unemployment statistics and recommended everyone attend Jonathan

Judge's law firm's Labor Conference so you can hear Dr. Esmael Adibi, Director of Anderson Center for Economic Research, Chapman University.

Mark explained that Tustin Personnel Services was founded on the principles of integrity, professionalism and personalized service. They are centrally located serving all of Orange County. They have been in business since 1979, providing superior contract, contract to hire and direct hire placement opportunities for a wide range of disciplines. They recognize that the needs of each customer are

TO SUCCEED IN
BUSINESS IT'S NOT
WHAT
YOU KNOW BUT
WHO
YOU KNOW THAT
COUNTS MOST!

SCHEDULE

Feb 15th	Phil Kintz Kintz Cabinets
Feb 17th	Kintz Cabinets Open House
Feb 22nd	Bob Malin Attorney At Law

GREETERS

<i>Jonathan Judge</i> AALRR <i>Lyle Shelton</i> Western Reliance Funding <i>Lydia Pooler</i> Jub Jub Interactive
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themselves on being flexible enough to provide solutions that are right. Tustin Personnel is an extension of the clients HR department handling employment issues relating to the associates they have provided.

Their business sectors include:
Administrative: Administrative Assistants, Typist/Data Entry, General Office
Accounting: Payroll Clerk, Accounts Payable/Receivable, Staff Accountant
Light Industrial: Assembly, Warehouse/ Shipping, Receiving, Forklift
Medical: Billing/Claims, Front Office/Bank Office, Collections.

Tustin Personnel Services does phone pre-screening, Reference checks, background checks (goal is to talk to former supervisor) interviews, screens and skills testing, I9 and W4. They also do weekly client and contractor quality review. Their motto is Good, Better, **BEST!**

A good lead for Mark is an introduction to HR, owner of a business or anyone doing the hiring for a firm.

**Plan Ahead, Valentine's Day
is next week.
Call Maribel 714-724-4243
and order flowers!**



Winners (500 points each):

**Autrailia South Pacific Islands
Africa
North America**



Membership Drive:
**Sponsor a new member. After they
are in the Association for 90 days you
will receive one month's free dues or
\$120 cash plus 6000 points for the
auction.**

New Members Not In Directory

Maribel Lopez 714-724-4243
The Blooming Branch #11
968 N. Enterprise, Orange, CA 92867
Classification: Floral Designs

Carlos Cordova #24 714-630-0111
Quality Tinting & Screens
2990 E. La Palma Ave. B, Anaheim 92806
Classification: Glass Tinting & Screens

Mike Awwad #42 714-236-9599
SERVPRO
5550 Cerritos Ave., Cerritos 90630
Classification: Carpet Cleaning &
Restoration