

REDEFINING
THE BEST WAY
TO DO BUSINESS
IN THE
21ST CENTURY



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JANUARY 31, 2018

With 12 reporting, EAOC members had 391,945,900 in total sales in 2017.



Jonathan Judge of Atkinson, Andelson, Loya, Rudd & Romo (founded in 1979) gave the classification presentation today. AALRR are the good guys only representing employers in labor law issues. They represent all size clients and any firm that has an employee is a potential client. They advise clients every day regarding: employment applications, employee manuals, wrongful termination, discrimination, sexual harassment claims, meal and rest period violations, suits on trade secret theft and overtime class action law suits, just to name a few vulnerable areas for employers.

We learned Tips and Trends for Employment Law 2018:

- AB 168 Salary History Inquiries – prohibits private and public sector employers from asking applicants about their prior salary compensation.
- AB 450 Immigration Workforce Protection Action – An employer is prohibited from voluntarily providing a federal immigration enforcement agent access to a business without a properly executed warrant.
- AB 1008 Ban-the-Box – Employers may no longer include on employment applications questions about an applicant's conviction history.
- SB 63 – New Parent Leave Act – Expands California's parental leave laws by requiring employers with 20 or more employees to provide up to 12 weeks of unpaid job-protected parental leave to bond with a new child within one year of child's birth, adoption or foster care.

TO SUCCEED IN
BUSINESS IT'S NOT
WHAT
YOU KNOW BUT
WHO
YOU KNOW THAT
COUNTS MOST!

SCHEDULE

Feb 7th Tim Osborn
Osborn Chiropractic
Board Meeting

GREETERS

Christopher Staples
Advance Network Consulting
Dawn Michele Check
Aaron's Plumbing & Home Repair
Pete Sloan
Emeritus



Mike Banhagel of Lawyers Title was the EAOE Target Member this week. Title insurance companies are in business to make sure your rights and interests to the property are clear and that transfer of title takes place efficiently and correctly. They search for voluntary liens such as mortgages and involuntary liens such as mechanic, zoning violations, building permit violations, easements, judgments, taxes, fraud, etc. Mike warned us about adding someone to the title of your property. Mike is known for his customer service. An ideal lead for Mike at Lawyers Title is a real estate agent residential or commercial, mortgage broker and anyone listing or buying real estate.

MEMBERSHIP

The following firm has been proposed for membership in the Executives' Association of Orange County. Any member who wishes to cast a negative vote, please call the Executive Director.

FIRST PRINTING

Saddleback Chapel

562-537-6914

220 E. Main St., Tustin, 92780

Class: Funeral/ Pre Need

Representative: David Laughlin

Proposed by Simone Kvalheim

Dignity Memorial

714-949-350-5122

3500 Pacific View Dr., Corona Del Mar, 92625

Class: Funeral Home

Representative: Helen Pettus

Proposed by Simone Kvalheim



FEBRUARY CELEBRATIONS



HAPPY EAOE ANNIVERSARY

8 Yrs. Kelly DeWindt

Speedpro Imaging

13 Yrs. Tyler Douthit

Divert Pest Control

14Yrs. Pete Sloan

Emeritus Member

16 Yrs. Donny Delfin

Pacific Western Bank

25Yrs. Mike Hughes

Simpson Chevrolet

BIRTHDAY BONANZA

2/14 Randy Wind

The Wind Group

2/15 Mel Smith

Mel Smith Electric

2/15 Rick Kvalheim

A 24 Cyberlock

WEDDING ANNIVERSARIES

2/18 Stephen & Victoria Olear

Law Office of Stephen E. Olear

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Please Note: If the 'Celebration Information' above is incorrect or missing, please email the correct information to the EAOE office immediately.