

REDEFINING
THE BEST
WAY TO DO
BUSINESS
IN THE
21ST CENTURY



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MARCH 22, 2017

With 27 reporting, EAOC members had \$518,164,961 in total sales for 2016

Around the World in 80 Days
EAOC 2017 AUCTION
March 29, 2017

**Green Parrot Villa, 2035 N. Main St.
Santa Ana, CA 92706**

**Cocktails & Silent Auction, 5:30 P.M.
Dinner, 6:30 P.M.
Live Auction, 7:30 P.M.**

**Menu - Salad
Selection: Beef or Fish**

Price: \$50.00 per person

**Please call the EAOC office
to RSVP (714) 258-8340**

TO SUCCEED IN
BUSINESS IT'S NOT
WHAT
YOU KNOW BUT
WHO
YOU KNOW THAT
COUNTS MOST!

SCHEDULE

**March 29, 2017
Auction**

**April 5th Open
Board Meeting**

GREETERS FOR APRIL 5TH

**Andrew Galvez
Samson Door & Window
Al Gapik
AJ Alarm Systems
Rick Baker
Pav-Kote**

Jonathan Judge Partner at Atkinson, Andelson, Loya, Rudd & Romo (founded in 1979) gave a reminder of Employer Posting Requirements today.

California employers must comply with both federal and state posting requirements.

Federal Postings

There are five required federal postings:
Federal Minimum Wage Notice

Equal Employment Opportunity Commission Poster
Entitled "Equal Employment Opportunity is the Law"

United States Department of Labor poster describing
protections of the Employee Polygraph Protection Act

Notice entitled "Your Rights Under the Family and
Medical Leave Act of 1993" prepared by the
Department of Labor's Wage and Hour Division (for
employers with 50 or more employees)

Uniformed Services Employment & Reemployment
Rights Act Notice

California Postings

There are numerous postings required by California:
Protection for Whistleblowers

California Payday Notice

California Minimum Wage Notice

"Safety and Health Protection on the Job" Poster
prepared by California Division of Occupational Safety
and Health

Emergency Telephone Numbers

Notice regarding availability of unemployment, disability
insurance benefits and paid family leave

Time Off for Voting Notice

Notice explaining pregnancy leave rights

Notice describing employees' rights under the California
Family Rights Act (for employers with 50 or more
employees)

Department of Fair Employment and Housing notice
entitled "Harassment or Discrimination in Employment is
Prohibited"

Notice regarding right to sick leave



April Celebrations EAOC Anniversary



EAOC Anniversary

2 Yrs. Christopher Rhodes
RE/MAX Cornerstone

Birthday Bonanza

4/4 Mike Banhagel
Lawyer's Title



4/21 Hal Grimshaw
Belden Hiramoto Liu & Co., LLP

4/25 Jim Mahoney
Honorary Member

4/26 Kevin Becker
**Inland Empire Heating & Air
Conditioning**

Wedding Anniversaries

4/4 Doug & Susie Whitney
ABenefitStore.com

4/5 Kevin & Kathy Becker
**Inland Empire Heating & Air
Conditioning**



Remember a good
yelp for a fellow member
counts as 500 points

Thought for the Week

**"Life is 10% what happens to
you and 90% how you react
to it."**

-Charles R. Swindoll