

The EAOC Weekly

February 23, 2022



WITH 12 REPORTING, EAOC MEMBERS HAD \$119,103,906 IN TOTAL SALES IN 2020.

The EAOC Weekly

LEGAL UPDATE FROM LABOR ATTORNEY JONATHAN JUDGE

Staying on top of new legislation couldn't be easier for EAOC members, since we have Labor Attorney Jonathan Judge in our roster!



Jonathan Judge, Partner with Atkinson, Andelson, Loya, Ruud & Romo, advises employers in various labor and employment law matters, including drug testing, mass layoffs (WARN), disparate impact analysis, immigration compliance, trade secrets, privacy, technology in the workplace, piece rate compensation, municipal and state sick leave, local, state and federal minimum wage law, and the Patient Protection and Affordable Care Act.

At this week's morning meeting, we learned about a

REDEFINING THE BEST WAY TO DO BUSINESS IN THE 21ST CENTURY

**TO SUCCEED IN
BUSINESS IT'S NOT
WHAT
YOU KNOW BUT
WHO
YOU KNOW THAT
COUNTS MOST!**

UPCOMING SPEAKER SCHEDULE

MARCH 2ND, 2022

Patrick Cecil with Merrill Lynch

MARCH 9TH, 2022

TBA



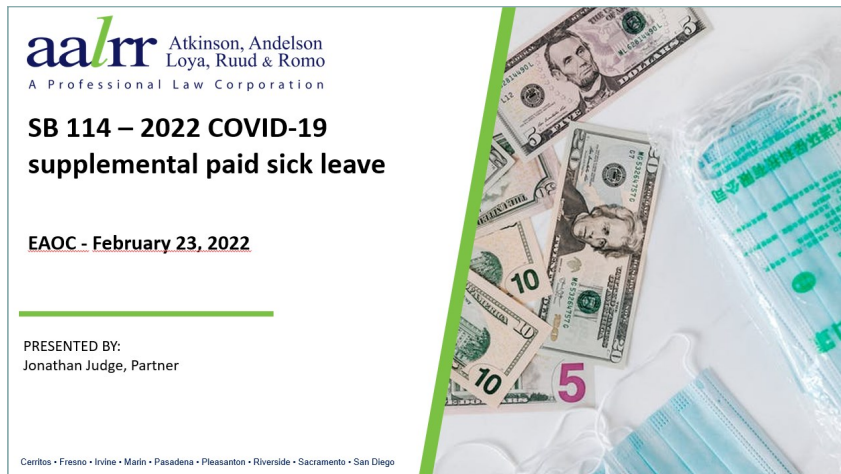
The Executives' Association
of Orange County

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new statewide Supplemental Paid Sick Leave bill—SB 114—which was signed into law by the Governor earlier this month.

Some key takeaways from the presentation were:

- SB 114 applies to employers with more than 25 employees.
- It is **retroactive to January 1, 2022** –employers should make retroactive payments/credits upon employee’s verbal or written request.
- The law **expires on September 30, 2022** (but employees on leave at the time of expiration can complete it).
- The law establishes two “buckets” of time off – (1) up to 40 hours of SPSL for specified COVID-19-related reasons and (2) up to 40 hours if the employee, or a family member they are caring for, tests positive (with the right to require proof of test, even for retroactive payments).

We are incredibly lucky to have Jonathan as a member of our team, and to keep us informed and current, ESPECIALLY during times like these.

Jonathan provides pro bono legal work for employers through Public Counsel and is a member of several Orange County industry organizations.

To learn more about new legislation, or to discuss your business needs with Jonathan, please visit www.aalrr.com.



GOOD MORNING EAOC!

EAOC MEMBERS: Meetings will now begin promptly at 7:00 am, with breakfast served at 6:45 am.

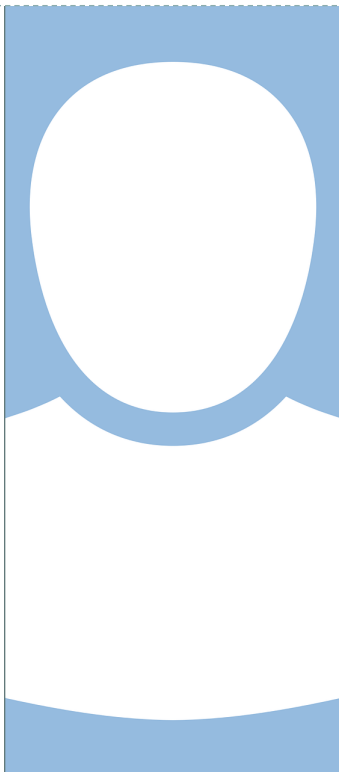
We encourage you to arrive early to catch up with your fellow teammates before the meeting begins.

We look forward to seeing you!

THOUGHT OF THE WEEK

“If you spend too much time thinking about a thing, you’ll never get it done. Make at least one definite move daily toward your goal.”

- Bruce Lee



EAOC WEBSITE MEMBER PROFILES

Reminder: EAOC hosts individual membership profiles on our website at EAOnline.com/members. This is where we get biography information for presentations, newsletters, and more. Please sign in and update your member profile as soon as possible. Don't be the only empty profile in the group!

Please contact Katie if you need assistance.



EMPLOYMENT LAW CONFERENCE IGNITING OPPORTUNITY

- March 24, 2022 | Cerritos Center for the Performing Arts
- In-person & live stream event
- Guest speaker: **Dr. James Doti**
- 2 general sessions | 6 breakout sessions (topics identified)
- Join us: [https://
www.aalrr.com/minisite-4/](https://www.aalrr.com/minisite-4/)



NEW MEMBER RECRUITMENT BONUS

Reminder: EAOC proudly encourages its members in expanding and empowering their fellow prestigious Orange County execs!

More quality members means more quality referrals.

An EAOC sponsor receives a \$150 bonus for recruiting a new EAOC team member, after three months of successful membership.

*Please contact
Katie for more
information!*



MARCH CELEBRATIONS

HAPPY EAOC ANNIVERSARY

- 1 Year Augie Jasso—**Builders Direct Insurance Services**
- 2 Yrs. Holly Frost—**loanDepot**
- 4 Yrs. Erik Reyna—**E.R. Painting Services, Inc.**
- 20 Yrs. Rick Baker—**PAV-KOTE, Inc.**
- 21 Yrs. Lee Pooler—**Jub Jub Interactive**
- 45 Yrs. Mel Smith—**Mel Smith Electric**
- 49 Yrs. Hal Grimshaw—**Belden Hiramoto Liu & Co., LLP**
- 50 Yrs. Andy Ross—**ABenefitStore.com**

BIRTHDAY BONANZA

- 3/1 Donny Delfin—**Pacific Western Bank**
- 3/31 Rick Baker—**PAV-KOTE, Inc.**

WEDDING ANNIVERSARIES

- 3/13 Lisa & Steve McCune
Affinity24
- 3/18 Hal & Diane Grimshaw
Belden Hiramoto Liu & Co., LLP
- 3/20 Phil & Theresa Kintz
Kintz Cabinets

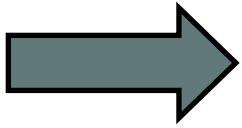


NEW MEMBER TARGETING

We are actively seeking new members in the following classifications:

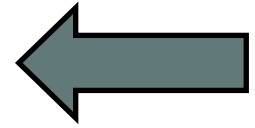
- Physical Therapist
- Dentist
- Florist
- Window Washing
- **Solar Panels**
- Wifi Expert
- Auto Mechanic

Please email Katie for more details!



EAOC QUICK LINKS

One-click Access to EAOC Members

**ACCOUNTANT:**

[Hal Grimshaw, CPA · Belden Hiramoto Liu & Co., LLP](#)
714-556-8140
hal@bhlcpcas.com

ADVERTISING SPECIALTY:

[Carlos Salazar · Salazar Associates](#)
714-990-9214
carlos@promotownusa.com

AIR CONDITIONING & HEATING:

[David Schaefer · Schaefer Air Inc.](#)
909-944-5111
schaefer@gmail.com

ALARMS:

[Al Gapik · AJ Alarm Systems](#)
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ajalarmsystems@sbcglobal.net

ATTORNEY/ESTATE PLANNING:

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ATTORNEY/LABOR LAW:

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562-653-3200
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AUTO/BODY SHOP:

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714-866-9453
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AUTO/TRUCKS/DOMESTIC/COMMERCIAL:

[Mike Hughes · Simpson Chevrolet](#)
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BANK:

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CABINETS – CUSTOM RESIDENTIAL & COMMERCIAL:

[Phil Kintz · Kintz Cabinets](#)
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**ELECTRICAL CONTRACTOR—
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EMERITUS MEMBER:

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EMERITUS MEMBER:

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**FLOORING/HARD GOODS/INTERIOR
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GENERAL CONTRACTOR:

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INSURANCE / LIFE HEALTH & GROUP:

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