

The EAOC Weekly

July 26, 2023



WITH 12 REPORTING, EAOC MEMBERS HAD \$51,573,300 IN TOTAL SALES IN 2022.

## The EAOC Weekly

### LEGAL UPDATE FROM LABOR ATTORNEY JONATHAN JUDGE

Staying on top of new legislation couldn't be easier for EAOC members, since we have Labor Attorney Jonathan Judge in our roster!



Jonathan Judge, Partner with Atkinson, Andelson, Loya, Ruud & Romo, advises employers in various labor and employment law matters, including drug testing, mass layoffs (WARN), disparate impact analysis, immigration compliance, trade secrets, privacy, technology in the workplace, piece rate compensation, municipal and state sick leave, local, state and federal minimum wage law, and the Patient Protection and Affordable Care Act.

At this week's morning meeting, we learned about a

**TO SUCCEED IN  
BUSINESS IT'S NOT  
WHAT  
YOU KNOW BUT  
WHO  
YOU KNOW THAT  
COUNTS MOST!**

#### UPCOMING SPEAKER SCHEDULE

**AUGUST 2TH, 2023**

David Schaefer with Schaefer-Air

**AUGUST 9TH, 2023**

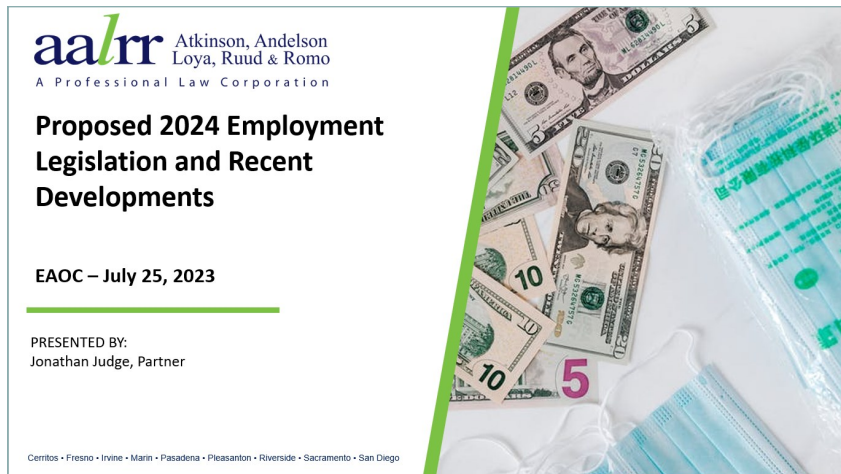
Gizi Clemmer with FirstTeam  
Real Estate



The Executives' Association  
of Orange County

31441 Santa Margarita Pkwy, #115  
Rancho Santa Margarita, CA 92688

Phone: 949.525.8412  
E-mail: [director@eaoonline.com](mailto:director@eaoonline.com)  
[www.EAOCOnline.com](http://www.EAOCOnline.com)



possible change to the statewide Paid Sick Leave Law, Senate Bill (SB) 616.

Some key takeaways from the presentation were:

- Current law requires 24 hours per year of sick leave.
- SB 616 would increase the requirement to 56 hours per year.
- SB 616 would also allow a carryover balance from year to year of 112 hours (current law is 48 hours).

We are incredibly lucky to have Jonathan as a member of our team, and to keep us informed and current, ESPECIALLY during times like these.

Jonathan provides pro bono legal work for employers through Public Counsel and is a member of several Orange County industry organizations.

**To learn more about new legislation, or to discuss your business needs with Jonathan, please visit [www.aalrr.com](http://www.aalrr.com).**



# LAST CALL

Date: Sunday, August 20th @ 1:07 PM

Tickets: \$35 each

On Sunday, August 20<sup>th</sup>, we will have group seating for the 1:07 PM Angels game! We have 60 tickets available together (in the shade!), and you are welcome to invite employees, co-workers, family and friends!

Please tell Katie ASAP how many tickets you would like to reserve, and Katie can charge your card that's on file with EAOC. You are also welcome to bring cash. Tickets will go fast, so please hurry!

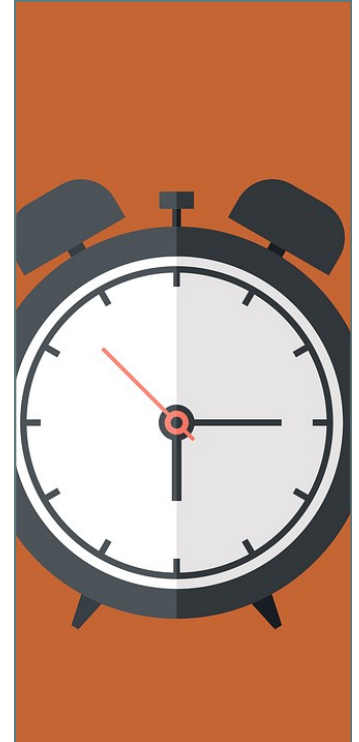
Reminder: NO ALCOHOL allowed in the parking lot, but it can be purchased inside the stadium.

GOOD MORNING EAOC!

**EAOC MEMBERS:** Meetings will now begin promptly at 7:00 am, with breakfast served at 6:45 am.

We encourage you to arrive early to catch up with your fellow teammates before the meeting begins.

We look forward to seeing you!



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### THOUGHT OF THE WEEK

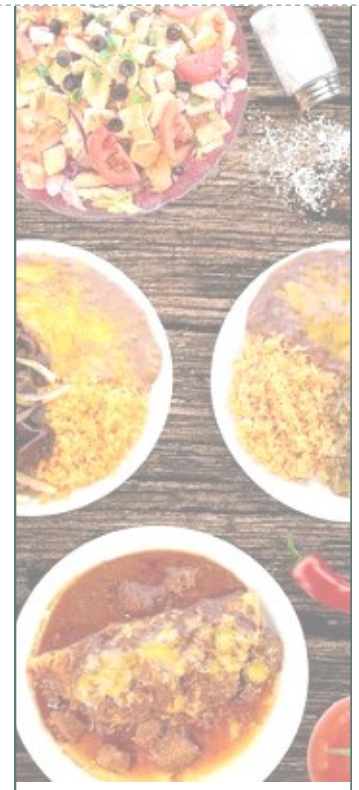
*“Never get so busy making a living that you forget to make a life.”  
- unknown*

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### CALL FOR TO-GO ORDERS!

If you haven't visited Sammy Montoya's La Chiquita Restaurant in awhile, you don't know what you're missing (or maybe you know exactly what you're missing!) Sammy is set up to safely fulfill curbside to-go orders in no time, and would like to invite all EAOC members to stop by and give their taste buds a treat!

**La Chiquita Restaurant**  
**906 E. Washington Ave., Santa Ana**  
**714.543.8787**





## AUGUST CELEBRATIONS

**HAPPY EAOC  
ANNIVERSARY**  
**23 YRS—Carlos Salazar**  
*Salazar Associates*

**5 YRS—Greg Peterson**  
*Sadler Roofing*

**WEDDING  
ANNIVERSARIES**  
**8/1—Lee & Lydia Pooler**  
*Jub Jub Interactive*

**8/14—Jonathan &  
Elizabeth Judge**  
*Atkinson, Andelson, Loya,  
Ruud & Romo*

**8/19—Pete & Joy Sloan**  
*Emeritus Member*

**BIRTHDAY BONANZA**  
**8/1—Gayle Stewart**  
*Emeritus Member*

**8/3—Diana Diaz**  
*Deelux Florista & Events*

**8/4—Holly Frost**  
*HomeAmerican Mortgage Corp.*

**8/23—Mike Hughes**  
*Simpson Chevrolet*

**8/24—Gary Gregg**  
*Creating With Glass*

Please Note: If the 'Celebration Information' above is incorrect or missing, please email the correct information to the EAOC office immediately.



## NEW MEMBER TARGETING

We are actively seeking new members in the following classifications:

- Chiropractor
- Long-Term Care
- Pastry Chef
- Window Washing
- **Solar Panels**
- Wifi Expert
- Vinyl Fencing
- Acupuncture
- Dry Cleaning

*Please email Katie for more details!*



# Classification of the Month: **Commercial Insurance**



## *Calling all Commercial Insurance Agents!*

We are actively seeking a qualified, trusted, tried and true Commercial Insurance Agent to fill our Classification of the Month.

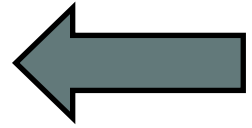
Please consider your entire network, and invite your favorite Commercial Insurance Agent to breakfast next week.

Email Katie for our sponsorship form, and to get them on our guest list!

*Thank you!*



# EAOC QUICK LINKS

**ACCOUNTANT:**

[Hal Grimshaw, CPA · Belden Hiramoto Liu & Co., LLP](#)  
714-556-8140  
hal@bhlcpcas.com

**ADVERTISING SPECIALTY:**

[Carlos Salazar](#)  
[Salazar Associates](#)  
714-990-9214  
carlos@promotownusa.com

**AIR CONDITIONING & HEATING:**

[David Schaefer](#)  
[Schaefer Air Inc.](#)  
909-944-5111  
schaeferair@gmail.com

**ATTORNEY/ESTATE PLANNING:**

[Tracy J. Roberts](#)  
[Law Office of Tracy J. Roberts](#)  
562-340-6277  
tracy.roberts@tjr-law.com

**ATTORNEY/EMPLOYMENT LAW:**

[Jonathan Judge](#)  
[Atkinson, Andelson, Loya, Ruud & Romo](#)  
562-653-3200  
jjudge@aallr.com

**ATTORNEY/PUBLIC DEFENDER:**

[Amber Poston](#)  
657-251-6090  
amber.poston@ocpubdef.com

**AUTO/TRUCKS/DOMESTIC/COMMERCIAL:**

[Mike Hughes](#)  
[Simpson Chevrolet](#)  
714-534-2700  
mhughes@simpsonsgm.com

**AUTOMOTIVE REPAIR:**

[Dan Tatum](#)  
[Eberhardt's Tire & Automotive](#)  
714-871-9810  
eberhardtstire@gmail.com

**BANK:**

[Donny Delfin](#)  
[Pacific Western Bank](#)  
714-450-4683  
ddelfin@pacificwesternbank.com

**DENTIST**

[Dr. Robert Go](#)  
[Go Family Dental](#)  
714-638-0018  
gofamilydental@yahoo.com

**ELECTRICAL CONTRACTOR—RESIDENTIAL:**

[Thomas J. Sweeting · Pacific Shores Electric, Inc.](#)  
562-472-3990  
tjsweeting@pacificshoreselectric.com

**EMERITUS MEMBER:**

[Jim Mahoney · 714-538-5111](#)

**EMERITUS MEMBER:**

[Pete Sloan · 714-633-3906](#)  
posloan@yahoo.com

**EMERITUS MEMBER:**

[Andy Ross · 714-749-7677](#)  
adross1942@gmail.com

**EMERITUS MEMBER:**

[Gayle Stewart · 714-342-5848](#)  
gstewart@gsecorp.org

**EMERITUS MEMBER:**

[Mel Smith · 714-496-2709](#)  
melsmith3205@yahoo.com

**FINANCIAL INVESTMENTS PLANNING:**

[Patrick Cecil · Merrill Lynch](#)  
949-859-2958  
Patrick.cecil@ml.com

**FLOORING/HARD GOODS/INTERIOR DESIGN:**

[Karyn Hadley · Riteloom](#)  
714-764-1122  
karyn@riteloom.com

**FLORIST:**

Diana Diaz  
[Deelux Florista & Events](#)  
949-491-5660  
deeluxflorista@gmail.com

**GLASS/STAINED & BEVELED:**

Gary Gregg  
[Creating with Glass](#)  
714-970-9359  
geggregg@sbcglobal.net

**HANDYMAN:**

Ruben Mota  
[Mota Handyman Services](#)  
714-785-5576  
motaruben76@gmail.com

**MERCHANT SERVICES:**

Lisa McCune  
[Affinity24](#)  
844-724-2444  
lisa@affinity24.com

**MORTGAGE BANKER:**

Holly Frost  
[HomeAmerican Mortgage Corp.](#)  
909-240-5988  
Holly.Frost@pacresmortgage.com

**PARTY RENTALS & CATERING:**

[Manny Gonzalez](#)  
[Confetti Events & Catering](#)  
714-542-7775  
Confettievents@att.net

**PAVING-ASPHALT:**

Danny Baker  
[PAV-KOTE, Inc.](#)  
714-871-4905  
danny@pavkote.com

**PAYROLL SERVICES:**

[Quinton Fasola · ASURE](#)  
949-306-1120  
quinton.fasola@asuresoftware.com

**PEST CONTROL:**

Tyler Douthit  
[Divert Pest Control](#)  
714-299-9118  
tyler@divertpest.com

**PLUMBING/SEWAGE SANITATION CONTRACTOR:**

Ronald J. Dymek  
[Dymek's Freedom Plumbing, Inc.](#)  
714-632-8989  
info@freedomplumbing.com

**REAL ESTATE/COMMERCIAL:**

[Ezra Leyton · MARQUIS Commercial Properties](#)  
949-697-2781  
ezra@marquissp.com

**REAL ESTATE/RESIDENTIAL:**

[Gizi Clemmer, REALTOR, SRES · First Team Real Estate](#)  
562-688-8275  
GiziClemmer@gmail.com

**RESTAURANT-MEXICAN:**

Sammy Montoya  
[Green Parrot Villa](#)  
[La Chiquita Restaurant](#)  
714-543-8787  
lachiquirest@yahoo.com

**ROOFING/COMMERCIAL:**

Greg Peterson  
[Sadler Roofing, Inc.](#)  
949-675-5095  
greg@sadlerroofing.com

**VITAMINS & WELLNESS PRODUCTS:**

Yon Himelman  
[ATOMY](#)  
949-554-9294  
yhimelman@gmail.com

**WEBSITE DESIGN:**

Lydia Pooler  
Kenneth King  
[Jub Jub Interactive](#)  
714-586-8500 · lydia@jubjub.com · kenneth@jubjub.com

**WEBSITE HOSTING:**

Lee Pooler  
[Jub Jub Interactive](#)  
714-586-8500 · lee@jubjub.com